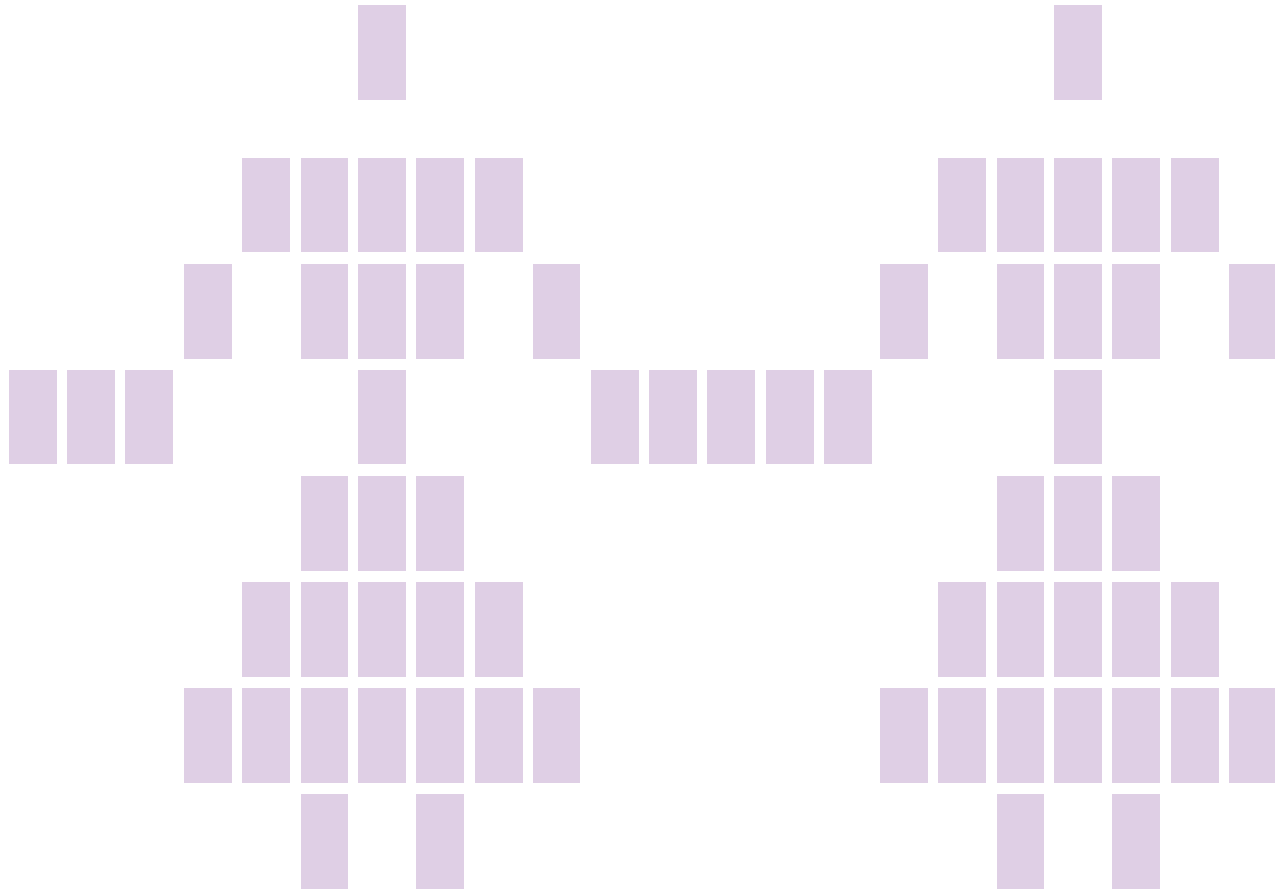
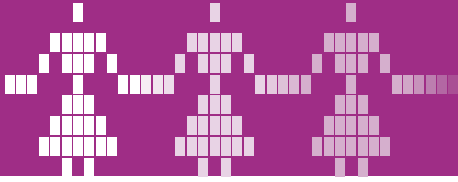


TAP Resources



**Corporate
Profile**

**Professional
Services
Overview**



A New Company An Experienced Team

TAP Resources' Services Include:

- Conference Coordination
- Event Management
- Community Consultation & Facilitation
- Program Development
- Program Evaluation

Formed in 2001, TAP Resources is an Aboriginally-owned consulting and professional services group created to provide a much-needed suite of services to First Nations and associated organizations at the local, regional and national levels.

TAP brings a wealth of knowledge and experience as well as a powerful and diverse network of skilled associates, colleagues and contractors to every project we undertake.

Regardless of the size and scope of the project, it is our shared goal to help our clients achieve their objectives in a timely, efficient and cost-effective manner. Whether your project is a modest, local program implementation or a national conference with hundreds of attendees, TAP brings a calm, professional management approach that delivers results.

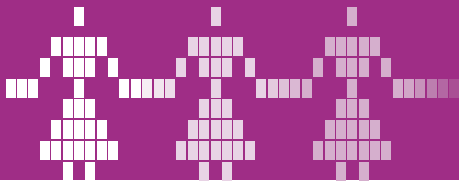
What sets TAP Apart?

Quite simply, the thing that makes TAP unique is the vast collective experience of our executive team and our associates. What that means is that when TAP is engaged on your project, you don't

have to waste time educating a consultant regarding the issues and needs that affect your organization – instead, they can rapidly begin doing the things that need to be done. TAP brings together an executive team designed to meet the unique and specific needs of their clientele. It's corporate structure is designed in such a manner that minimizes corporate overhead by associations with established researchers, consultants and special advisors. Some of TAP's research associates include the Centre for Research & Education and Johnston Research.

Who Uses TAP?

- First Nations organizations of all sizes and mandates;
- Municipal, provincial and national government agencies;
- Colleges and universities; and
- Corporations and other organizations that maintain relationships with First Nations.



When Should You Call on TAP?

It's often difficult to know when to call in outside services to support your organization. Certainly, most of your activities can be handled by your existing staff. But, there are situations when you should call on TAP Resources – for example:

- There are gaps in your organization's knowledge or experience that are preventing you from achieving some key goals.
- You have a large conference or event to organize and the work involved is distracting your staff from their core work.
- You have a clear vision of an initiative you want to launch, but you're unsure how to finance it or manage the implementation.
- You have a project or program in place that is not meeting its objectives, but you need an impartial group to evaluate why – and how to fix it.
- You have a short term project with limited timeframe and your existing staff is at capacity.
- A new initiative requires a planning committee and you prefer to use a impartial third party.

These are just some examples of times when it makes sense to look outside your organization for help. If you are facing one of these situations or something that seems similar, please call us at TAP. We would be happy to meet with you, your employees and your stakeholders to discuss the many ways that we can help.

What Our Clients Say:

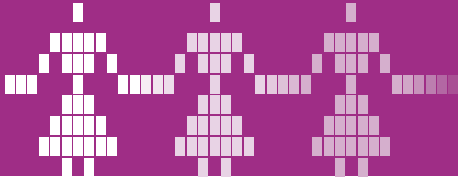
"TAP Resources assisted us at the University of Toronto and McMaster University in organizing a province-wide planning and consultation meeting devoted to the development of the capacity for health research in Aboriginal communities. We were impressed by their efficiency and professionalism, imbued with Aboriginal values and traditions. Their wide personal networks with key individuals and organizations in both the government and NGO sectors are a definite asset." – DR. KUE YOUNG,
UNIVERSITY OF
TORONTO

"TAP Resources has established itself as a reliable, service oriented organization with a consistently positive and pleasant team. Their reputation extends well beyond their immediate clientele and I expect them to be a major player in the field of conference planning/management, community consultation and facilitation."

– KIM SCOTT,
KISHK ANAQUOT
HEALTH RESEARCH

"It is my pleasure to recommend Tuesday Johnson-MacDonald of TAP Resources and Associates. I first became aware of TAP Resources through their work on the National Aboriginal Health Organization Information Symposium held this past February in Ottawa. Subsequently, I have worked directly with her on the Aboriginal Capacity and Development Research Environments Program in Toronto. I have found them to be enthusiastic, extremely organized, efficient, and very responsive to the needs of their clients. Their many skills and extensive backgrounds make them ideally suited to provide organizations with creative and effective solutions."

– CHRISTINE WALSH,
McMASTER
UNIVERSITY



Executive Profile

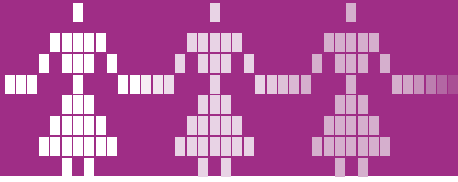
Tuesday Johnson-MacDonald



Tuesday Johnson-MacDonald has extensive program planning, implementation and development experience. Her resume boasts over fifteen years experience working with First Nations communities and organizations – often managing multi-million dollar budgets and large teams of employees and contractors. Tuesday also has excellent interviewing, program analysis, strategic planning, policy development and research skills.

Tuesday's past experience includes special projects coordination such as the Social Assistance Reforms during the Ontario Rae Government. This project included coordinating regional consultation meetings ranging in size of 50 – 300. She has worked under a joint contract between the Chiefs of Ontario office and the Ministry of Community and Social Services as the First Nations Better Beginnings Better Futures Coordinator. Tuesday during her tenure as the A/Coordinator for the Ontario Indian Social Services Council was also the primary technician coordinating and joining a Provincial Lobby on the Long Term Care Act, which was effective in ensuring that Aboriginal specific parts were included in this Act.

More recently, Tuesday was contracted as the Conference Coordinator for three (3) National Health Conferences hosted by the National Aboriginal Health Organization. She coordinated from start to finish a Health Symposium this past February that exceeded two hundred and fifty (250) people including a small vendor attendance, arranging the travel for over 30 people, all completed successfully, within a 7 week period. She was the lead in the coordination of an intimate "Roundtable on Health Ethics and Privacy" with approximately 75 attendees. Services included travel for approximately 50 delegates and production of four PowerPoint presentations.



The Expert Team of TAP Resources Associates

TAP's management team is experienced in all areas of its service offering. What makes TAP unique is the vast collective experience of our executive and our associates. What this means is that when TAP is engaged on a project, customers don't have to waste time educating a consultant on the issues and needs that affect the organization, instead the consultant can rapidly begin doing the things that need to be done. With Tuesday MacDonald-Johnson in the lead role, and an eminent Advisory Team of Associates that work with her on developing projects and implementation, the company is well positioned to grow in its focused areas.

The Advisory Team Includes:

Wellington Staats

Wellington Staats is highly respected among First Nations, Federal and Provincial governments. Wellington was Chief of Six Nations over five terms, Chair of the Chiefs of Ontario Finance Committee, Chief Executive Officer of The Assembly of First Nations. He has extensive experience in a number of fields, not least in private enterprise with over 37 years as a successful entrepreneur.

Wellington's perspective on TAP Resources:

"I have known Tuesday Johnson-MacDonald for a number of years and have had the opportunity to work with her in various capacities; as an employee, a colleague and as a private entrepreneur. She has the focus, skills

and associations that will lead TAP into a strong, service oriented company. Tuesday is an energetic, professional and is extremely organized. Her ability to take a project from conception to delivery will provide her clientele with peace of mind while ensuring a high degree of competence."

Nancy Johnson

Ms. Nancy Johnson is a Plains Cree Metis, originally from Saskatchewan, based in Toronto, Ontario. She has been working with First Nations and Aboriginal communities since the 1970s. Nancy was the provincial co-chair for the Joint Steering Committee which developed Ontario's Aboriginal Healing and Wellness Strategy in the early 1990s. She attended the first annual assembly of the Metis Nation of Ontario at the invitation of Mr. Tony Belcourt. She has worked in program design and management as well as corporate policy development and

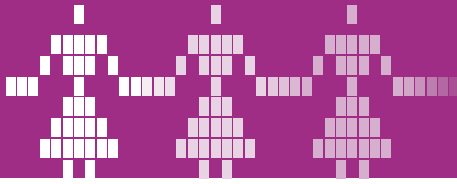
analysis for the federal and provincial governments (for the Employment Development Branch, HRDC, and for the Ontario Women's Directorate and Ministry of Community and Social Services). Nancy has a graduate degree from the Ontario Institute for Studies in Education (M.Ed.) with a focus in organizational development, Department of Adult Education. In her role as Indigenous Systems Developer at the Centre for Indigenous Sovereignty she specializes in working with Indigenous communities and groups on processes that restore Aboriginal ways within organizational structures and operations.

David Beyer

David is a creative, marketing and technology professional with extensive experience in all media including print, web and video. David has a unique ability to work with clients and creative teams to express concepts and package messages in a direct and compelling way. He is an entrepreneur, with a 15-year history of helping to build and operate successful businesses, including an integrated marketing agency with 30 employees and revenues of \$10 million. David, a Cree from Fisher River, Manitoba has won many design awards for his Aboriginal and non-Aboriginal work and is currently a partner in a marketing and technology company that has developed its own suite of web business and marketing applications.

Dr. Emily J. Faries

Dr. Faries is a member of the Moose Cree First Nation in the James Bay area. Emily began her working career in her home community as a Teacher for several years and later as a vice principal for two years. She continued her education, first by obtaining her Masters of Education degree in 1984 and later her Doctorate of Education in



TAP Resources

1991 from the Ontario Institute for Studies in Education. Emily has worked for First Nations people in the field of education for over twenty years; she has worked as a teacher, policy and curriculum developer, researcher and education consultant/advisor. She continues her community-based work as a consultant/advisor to Native people. Emily has obtained numerous awards on her achievements but one which she feels to be the most significant is the National Aboriginal Achievement Award which she received in 1998 for her high achievement and outstanding contribution to her people.

Mike Mitchell

Mike Mitchell is a Mohawk Citizen of the Iroquois Confederacy. He belongs to the Wolf Clan and has been, since his youth, a Faith keeper of the traditional Longhouse teachings. During his youth he was exposed to the traditional teachings of his elders, which has prepared him for his current role as a leader in his community. Mike held the office of Grand Chief of the Mohawk Council of Akwesasne since 1984. Prior to that, he served as Director of the Native North American Travelling College for ten years working with Elders and youth returning from college and universities to preserve and protect our culture and history. Previously, he was employed by the National Film Board as producer /director of an "All Indian Film Crew." For six years he documented the issues of the late sixties, producing award-winning films for the National Film Board. Mike now operates his own consulting service, the Centre for Nation Building and Governance.

Jan Longboat

Jan Longboat is proprietor of Earth Healing Herb Gardens & Retreat Centre and Coordinator of *I da wad a di* – a traditionally-based program to help Native women heal from the legacy of physical and sexual abuse. Jan is a Mohawk, Turtle Clan of Six Nations of the Grand River is a traditional herbalist, healer and elder. Jan works with a very wholistic concept of healing. She has operated her growing and successful business over the last 20 years.

Jim Docherty

Jim Docherty of James N. Docherty and Associates operates as a single person enterprise, closely associated with a team of professionals who have a wealth of diverse skills. His consulting practice specializes in social services with an emphasis on training, management, evaluation and planning. Services provided include workshops on child abuse and child care, strategic planning for organizations, development of protocols, development of information systems, and evaluation of performance and programs. Many of these skills are transferable between the public and private sector.

Martha McGuire

Martha McGuire of McGuire Associate Consultants has worked in a number of sectors and is known for her ability to manage multi-disciplinary projects. She combines this with experience in organizational and program development, including strategic and operational planning, human resource development as well as program evaluation. She has worked with a variety of groups, including First Nations, children and people with disabilities. She has achieved success by skillfully facilitating positive change in organizations and systems. She has worked with private sector, government

and non-government organizations. She is currently a board member of the Ontario Chapter of the Canadian Evaluation Society and co-chairs the professional development committee.

Kim Scott

Kim Scott of Kishk Anaquot Health Research holds an MSc from the University of Waterloo, Health Studies Department, a BA from Carleton University's Psychology Department. Kim's career spans a broad spectrum of activity including public health administration, program evaluation, historical research, policy analysis, teaching and training. She has written for organizations such as the Royal Commission on Aboriginal Peoples, Canadian Medical Association, Canadian Centre on Substance Abuse and National Forum on Health.

OTHER SERVICES:

Bialas Printing a printing company lead by John Bialas in Brantford, Ontario and Garlow Print & Copy located on the Six Nations in Ohsweken, Ontario.

TAP has also established relationships with two aboriginal artists for the benefit of clients looking for exquisite aboriginal art sculpture, carvings or paintings as thank you gifts. TAP has extensive linkages with various craft vendors across the nation. To further assist their clientele. TAP has an arrangement with Westjet to provide conference and group rates to their clientele assisting in minimizing their conference/meeting needs. Other professional associations include an Aboriginal Pricing Group, Aboriginal Caterers and an association with Indian Art-i-Crafts, the coordinators for the annual Skydome PowWow and Aboriginal Music Awards.